

THE PRESENTER AGREES

1. To regularly hold Home Parties where only Northern Lights at Home products will be sold.
2. To sell Northern Lights at Home products to consumers in the USA. The sale of Northern Lights at Home products in retail or service establishments of any kind is inconsistent with Northern Lights at Home intent that sales be only by means of *personal and home demonstrations, sales presentations and like group gatherings*.
3. To present facts concerning a Northern Lights at Home career and product in a truthful manner.
4. To promptly honor the Northern Lights at Home guarantee and refund policies.
5. As an independent contractor, to file all reports and tax returns by law and to abide by all legal requirements.
6. The Presenter is not an employee of Northern Lights at Home for Federal tax purposes and all other purposes.
7. To reflect the highest standard of integrity, honesty, and responsibility in dealing with Customers and Presenters.
8. Not to use Northern Lights at Home trademarks or tradenames in any advertising or literature without the written permission of Northern Lights at Home.
9. To purchase all products directly from Northern Lights at Home.
10. Not to incur any obligation or liability on behalf of Northern Lights at Home.
11. To accept the responsibilities of recruiting someone into Northern Lights at Home by facilitating, coaching and helping any new recruits to get a good business start.

NORTHERN LIGHTS AT HOME AGREES

1. To allow a 30% Commission on any products listed at the suggested retail price.
2. To pay 5% monthly Bonus Commission to Presenters on monthly retail sales of \$1400 or more.
3. To pay .07% to 4.2% monthly Recruiting Commission as follows:
 - .07% monthly Recruiting Commission to Presenters who sponsor their 1st recruit. This commission is paid on retail sales of the new recruit. The more you recruit, the higher the recruiting commission goes capping at 4.2% on all recruits when you reach 6 or more recruits.
 - 1.4% monthly Recruiting Commission to Presenters who sponsor their 2nd recruit. This commission is paid on retail sales when you reach 2 recruits.
 - 2.1% monthly Recruiting Commission to Presenters who sponsor their 3rd recruit. This commission is paid on retail sales when you reach 3 recruits.
 - 2.8% monthly Recruiting Commission to Presenters who sponsor their 4th recruit. This commission is paid on retail sales when you reach 4 recruits.
 - 3.5% monthly Recruiting Commission to Presenters who sponsor their 5th recruit. This commission is paid on retail sales when you reach 5 recruits.
 - 4.2% monthly Recruiting Commission to Presenters who sponsor their 6th recruit. This commission is paid on retail sales when you reach 6 recruits or higher.

Continued on Page 2

4. To pay 4.9% to 7.7% monthly Manager Team Commission as follows:

Manager Team Commissions are paid monthly to Managers holding 6 or more parties per month with 6 or more recruits on their team. Commissions are paid on retail monthly team sales as follows:

- 4.9% on \$0 to \$21,450 retail monthly team sales
- 5.6% on \$21,451 to \$42,900 retail monthly team sales
- 6.3% on \$42,901 to \$64,300 retail monthly team sales
- 7.0% on \$64,301 to \$85,800 retail monthly team sales
- 7.7% on \$85,801 retail monthly team sales

5. To pay 1% to 3% monthly Manager Promoting Commission as follows:

- 3% Promoting Commission on 1st generation team retail sales.
- 2% Promoting Commission on 2nd generation team retail sales.
- 1% Promoting Commission on 3rd generation team retail sales.

6. To provide 10 days written notice to changing any commission provisions.

This agreement can only be changed in writing by an authorized executive of Northern Lights at Home. This agreement may be terminated by either party effective immediately for any breach of its provisions or upon 30 days written notice. This application is deemed to be accepted by Northern Lights at Home only upon issuance of a Presenter Identification Number.